

CAREER OPPORTUNITY

CHIEF TECHNICAL OFFICER - GHCL

GENCO Holding Company Limited (GHCL) is a company working under the auspices of the Ministry of Energy (GoP), is looking for high caliber energetic, pro-active, result oriented professional to work as **Chief Technical Officer** to be based at the Head Office in Islamabad as a part of its Senior Management Team, who can take the challenging assignments effectively in the interest of Company. Applications for the position of **Chief Technical Officer** are invited from suitable candidates on contract basis as per following criteria: -

AREA OF RESPONSIBILITY

- The candidate must demonstrate operation & maintenance ability of big power generation plants, vibrant leadership skills, change management and team building experience, excellent communication and interpersonal skills.
- The candidate must possess the ability to work as a team player to nurture an environment of opportunity for maximum creativeness and sense of accomplishment along with the utilization of the best administrative practices which will assure an efficient operating organization.
- The candidate must demonstrate to be an agent of change management.
- The candidate should be thoroughly familiar with the regulatory frame works, system operation and market player's role in today's Power Generation Sector dynamics.
- The candidate should have complete understanding of the political, legislative and communal sensitivities to develop relationships and comply with corporate social responsibility essential for the growth of Company.

QUALIFICATIONS & EXPERIENCE

- a. The candidate must have at least the following qualifications:
 - A Bachelor Degree in Engineering (Electrical/ Electronics/ Mechanical) and must be registered with Pakistan Engineering Council (PEC).
 - The candidate should have acquaintance with financial data.
- b. The candidate must have at least 20 years' overall experience in Power Generation Sector out of which 10 years' experience must be in Thermal Power Generation including:
 - Proven track record of leadership in O&M & Technical Management of large Thermal Power Plants.
 - Generation asset management.
 - Dismantling supervision of disposed of plants.
- c. Additional qualification i.e., Masters in Engineering / MBA from a well reputed institute will be given preference.

TENURE, REMUNERATION PACKAGE & CONDITIONS

- The assignment will be purely on contract basis for a period of two (02) years, extendable as per applicable rules and subject to satisfactory performance/need basis.
- The selected candidate shall report to CEO/MD GHCL.
- A negotiable market-based salary package will be offered to the selected candidate considering qualification and experience.

PROCEDURE TO APPLY:

Application along with affidavit on prescribed format as available on Company Website <https://ghcl.gov.pk> along with detailed CV having two separate work & personal references, attested copies of all educational testimonials and experience certificates, two latest photographs and copy of CNIC should reach within fifteen (15) days from the date of publication of this advertisement to the undersigned on given address. In case of the no provision of the documents and any concealment of an information by the candidate, the company shall reserve the right to cancel the candidature.

NOTE:

- Serving Government employees should apply through proper channel.
- Company reserves the right to call only shortlisted candidates for interview/ selection process.
- No TA/DA will be admissible for interview.
- Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.

ADVISOR (HUMAN RESOURCES)
GENCO Holding Company Limited (GHCL)
1st Floor, OPF Building, G5/2, Islamabad
Tel. 051 9217601

PID(I)4698/25



APPLICATION FORM FOR THE POST _____



(Photograph)

1. Post applied for _____
2. Name _____
3. Father's Name _____
4. Date of Birth _____
5. Nationality _____
6. CNIC No. _____
7. National Tax No. _____
8. Full Mailing address (with Telephone-landline & Mobile No. and E-Mail address)

9. Educational & Professional Qualification (From Graduation)

S.#	Education / Certification	Specialization	University/Institute	Date of Passing	Division/Class/ CGPA
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

13. Directorship in other companies (mention the name of company, nature of directorship and number of shareholding):

(a) Past (during last five years):

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

(b) Present:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

Signatures: _____

Full Name: _____

Designation: _____

CNIC Number: _____

Full Address: _____

Date _____

Note:

- In case of any concealment of the above desired information, the application will be considered as incomplete and liable for rejection.
- In case of non-provision of any information or documentary evidence as desired in the advertisement, the application will be considered as incomplete and liable for rejection.

**DECLARATION TO ACCOMPANY THE APPLICATION FORM FOR THE POST OF
CHIEF TECHNICAL OFFICER
GENCO HOLDING COMPANY LIMITED (GHCL)**

i. I _____ son of _____,
holder of CNIC No. _____ hereby declare that I am not
ineligible to act as a **“Chief Technical Officer”** in terms of the Fit and Proper Criteria
issued under State Owned Enterprises (Governance & Operations) Act, 2023 and
applicable provisions of the act/rules/guidelines issued by the Securities and Exchange
Commission of Pakistan or any other entity/regulatory body.

ii. I further declare that I am not suffering from any present or perceived conflict of
interests, which would interfere with the exercise of independent judgment when acting
in the capacity of **Chief Technical Officer** of the company, and would be
disadvantageous to the interests of the GHCL.

Signature: _____
Name: _____
CNIC: _____
Address: _____

Date: _____

Place: _____

Witness to the signature:

Signature: _____
Name: _____
CNIC: _____
Occupation: _____
Address: _____

